

Cheryl Bryan

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Professional Experience

*Assistant Regional Administrator for Continuing Education and Consulting
SouthEastern Massachusetts Library System
(1998 – present)*

Leadership Skills

- Create, implement and administer continuing education program for 350+ member multi-type regional library system.
- Initiate “to go” workshops for staff development days, including technology sandbox, readers advisory, and customer service.
- Collaborated in creation of Director Essentials wiki: <http://directoressentials.org>.
- Created and delivered Readers Advisory and genre study training, 2001-present.
- Founding member of New England Library Leadership Symposium (NELLS), 2002.
 - Chaired NELLS, 2007-2008.
- Chaired ALA Association of Specialized and Cooperative Library Agencies (ASCLA), Interlibrary Cooperation and Networking (ICAN) Section, 2006-2007.
- Served as President of the New England Library Association, 2001-2002.
- Served on ALA ASCLA Executive Board, 2002-2003, 2006-2007.
- Chaired New England Library Association annual conference committee.

Administrative Practices

- Developed and presented ALA Allied Professional Association (APA) Certified Public Library Administrator Personnel and Organization Administration classes.
- Facilitated long range planning with board and administration in member libraries.
- Advised participants in regional executive board meetings.
- Initiated and implemented LSTA Grant and created committee to present two-day program on “Library As Commons” with Paco Underhill and James Gilmore as keynoters and break-out facilitated small group sessions.
- Created and taught series of Long Range Planning classes for regional administrators based on Planning for Results model.

Listening and Communication

- Designed annual members' satisfaction survey for continuing education program, working with Continuing Education Committee for continuing improvement.
- Developed class wikis for administration and readers' advisory classes.
- Created Library Forager blog featuring user-based design of library services.
- Provided consulting site visits to member libraries as requested.
- Represented region on state, regional and national committees.

Public Speaking

- Panelist in Library Journal's Green Design Institute, December, 2008.
- Regular presenter on current best library practices at PLA, NELA, and New England states' association conference.
- Developed and delivered Basic Library Training workshops in Administration, Reference, and Collection Development.
- Developed workshops as requested for individual libraries' staff training.

Director

Brewster Ladies' Library
(1984 – 1998)

Leadership Skills

- Original automated network board member in successful \$825,000 LSCA automation grant application.
- Vice-president of Cape Libraries Automated Materials Sharing Network (CLAMS).
- Chairman, CLAMS technology committee, 1995-1998.
- Founded and Chaired Cape and Islands Interlibrary Association.

Administrative Practices

- Developed and managed budget, increasing funding 418% during tenure.
- Successfully obtained and administered \$1,200,000 State Construction Grant.
 - Developed detailed building program.
- Generated long-range plans for Library with annual action plans.
- Initiated monthly staff meetings, annual personnel reviews, staff and volunteer manuals.

Listening and Communication

- Acted as public relations representative in community, writing press releases, monthly newsletter, and speaking to local organizations.

- Building Committee member for project that more than tripled facility
 - Participated in architect search/selection, and building committees.
 - Attended weekly construction meetings with contractor's agents.
- Collection development and management of collection, increasing annual circulation from 53,000 to 116,000 (119%).
- Represented Library on various state and regional committees.

Public Speaking

- Participated in television, press and radio interviews to promote library building project.
- Initiated outreach speakers program from library to local organizations.
- “Job Information Centers in Libraries”, NELA, 1985.
- Presented Long Range Planning in the Small Library program at Massachusetts Library Association, 1986.

Adult Learners' Advisor / Reference Librarian

Albany Public Library

(1978-1983)

Leadership Skills

- Created and coordinated community advisory committees.
- Chairman, APL Staff Association.
- Originated Job Information Center and Adult Learners Resource Library.

Administrative Practices

- Executed \$20,000 grant from National Endowment for the Humanities.
- Developed and directed LEARN grant from NYS Education Department.

Listening and Communication

- Provided general reference service in regional central library.
- Designed and wrote publicity brochures and special interest bibliographies.
- Created and offered Career Life Planning workshops.
- Initiated resume training and review services.

Public Speaking

- Developed and presented exhibits, video tapes, and slide tape shows for professional and community groups.
- Developed and presented workshops, program series, and individual learning programs in Library, city, county, and state agencies.

Publications

“Assessing Your Library’s Physical Message” *The PLA Reader for Public Library Directors and Managers*, ed. By Kathleen Hughes. Neal Schuman Publishers, 2009.

Managing Facilities for Results: Optimizing Space for Services, ALA, 2007.

Professional Affiliations

American Library Association

Chairman, ICAN

Chairman, ASCLA Committee for Continuing and Independent Education

Massachusetts Library Association

New England Library Association

NELLS Leadership event co-chair

President

Conference Chair / VP

Chair, Committee for Educational Opportunities

Education

MLS School of Library and Information Sciences
State University of New York at Albany

BA, cum laude English and Religion
State University of New York at Albany

References

Carol Desch, Coordinator of Statewide Library Services, NYS Division of Library Development, Cultural Education Center, 310 Madison Avenue, Albany, NY 12230
Phone: (518) 474-7196

Lesley Morrissey, Director, Falmouth Public Library, 300 Main Street
Falmouth, MA 02540 Phone: (508) 457-2555 Past SEMLS Board Chairman

Beth Kramer, Director, West Tisbury Free Public Library, 1042 State Road
Vineyard Haven, MA 02568 Phone: (508) 693-3366